Image# 14960034398 PAGE 1 / 25

#### **FEC** FORM 3Y

#### **REPORT OF RECEIPTS AND DISBURSEMENTS**

TORW 3X	For Other Than An Au	uthorized Committee	Office Use Only
NAME OF COMMITTEE (in ful	TYPE OR PRINT ▼	Example: If typing, type over the lines.	12FE4M5
ARCADIS U.S., I	NC. POLITICAL ACTION	I COMMITTEE (ARCA	DIS PAC)
ADDRESS (number and s	treet) 630 PLAZA DRIVE SUITE	E 100	
Check if differe than previously			
reported. (ACC			CO 80129-2377 - L
2. <b>FEC IDENTIFICAT</b>	TION NUMBER ▼	CITY A	STATE ▲ ZIP CODE ▲
C C00388983	3.	IS THIS REPORT X NEW (N)	OR AMENDED (A)
4. TYPE OF REPO (Choose One)	Report Due On:	eb 20 (M2) May 20 May 20 Jun 20 (M3)	(Non-Election Year Only)
(a) Quarterly Repor	ts:		(Non-Election Year Only)
April 15 Quarterly F	Report (Q1)	pr 20 (M4) Jul 20 (M	
July 15 Quarterly F	(c) 12-Day PRE-Election	Primary (12P)	General (12G) Runoff (12R)
October 15 Quarterly F		Convention (12C)	Special (12S)
January 31 Year-End F		ation on	in the State of
July 31 Mic Report (No Year Only)	n-election (d) 30-Day	General (30G)	Runoff (30R) Special (30S)
Termination (TER)	Report	tion on	in the State of
5. Covering Period	12 01 Y Y Y 2013		2 31 2013
I certify that I have exam	nined this Report and to the best	of my knowledge and belief it	is true, correct and complete.
Type or Print Name of T	reasurer Mr. Terry Campbell Lang		
Signature of Treasurer	Mr. Terry Campbell Lang	[Electronically Filed]	Date 01 / 21 / 2014
NOTE: Submission of fals	e, erroneous, or incomplete informat	ion may subject the person sign	ing this Report to the penalties of 2 U.S.C. §437g.
Office Use			FEC FORM 3X Rev. 12/2004
Only			

#### SUMMARY PAGE OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003)

Write or Type Committee Name

#### ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

2013 Report Covering the Period: 2013 12 31 From: To: **COLUMN A COLUMN B** This Period Calendar Year-to-Date (a) Cash on Hand 35983.55 January 1, 2013 (b) Cash on Hand at 123836.28 Beginning of Reporting Period..... 93577.78 5725.05 (c) Total Receipts (from Line 19) ..... (d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 129561.33 129561.33 6(a) and 6(c) for Column B)..... 1000.00 1000.00 Total Disbursements (from Line 31)...... Cash on Hand at Close of 8. Reporting Period 128561.33 128561.33 (subtract Line 7 from Line 6(d))..... Debts and Obligations Owed TO the Committee (Itemize all on 0.00 Schedule C and/or Schedule D) ..... 10. Debts and Obligations Owed BY the Committee (Itemize all on 0.00 Schedule C and/or Schedule D) ..... This committee has qualified as a multicandidate committee. (see FEC FORM 1M)

#### For further information contact:

Federal Election Commission 999 E Street, NW Washington, DC 20463

Toll Free 800-424-9530 Local 202-694-1100

#### **DETAILED SUMMARY PAGE**

of Receipts

FEC Form 3X (Rev. 06/2004)

Write or Type Committee Name

#### ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period: From: 12	01 2013 To:	12 31 2013
I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
Contributions (other than loans) From:     (a) Individuals/Persons Other		
Than Political Committees  (i) Itemized (use Schedule A)	5715.05	81783.42
(ii) Unitemized(iii) TOTAL (add	10.00	11794.36
Lines 11(a)(i) and (ii)▶	5725.05	93577.78
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees (such as PACs)	0.00	0.00
(d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry Totals to Line 33, page 5)▶	5725.05	93577.78
2. Transfers From Affiliated/Other Party Committees	0.00	0.00
3. All Loans Received	0.00	0.00
Loan Repayments Received     Offsets To Operating Expenditures	0.00	0.00
(Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00	0.00
to Federal Candidates and Other Political Committees	0.00	0.00
7. Other Federal Receipts (Dividends, Interest, etc.)	0.00	0.00
<ul><li>3. Transfers from Non-Federal and Levin Funds</li><li>(a) Non-Federal Account</li></ul>		
(from Schedule H3)	0.00	0.00
(b) Levin Funds (from Schedule H5)	0.00	0.00
(c) Total Transfers (add 18(a) and 18(b))	0.00	0.00
9. Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))▶	5725.05	93577.78
). Total Federal Receipts (subtract Line 18(c) from Line 19)▶	5725.05	93577.78

#### **DETAILED SUMMARY PAGE**

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date		
. Operating Expenditures:  (a) Allocated Federal/Non-Federal	10.01 1110 1 01100	Calelidai Teal-to-Date		
Activity (from Schedule H4)				
(i) Federal Share	0.00	0.00		
(i) N 5 1 101	0.00	0.00		
(ii) Non-Federal Share(b) Other Federal Operating	0.00	0.00		
Expenditures	0.00	0.00		
(c) Total Operating Expenditures				
(add 21(a)(i), (a)(ii), and (b))▶	0.00	0.00		
Transfers to Affiliated/Other Party				
CommitteesContributions to	0.00	0.00		
Federal Candidates/Committees and Other Political Committees	1000.00	1000.00		
Independent Expenditures	0.00	0.00		
(use Schedule E) Coordinated Party Expenditures	0.00	0.00		
(2 U.S.C. §441a(d)) (use Schedule F)	0.00	0.00		
(use soliedule i )		0.00		
Loan Repayments Made	0.00	0.00		
Loans Made	0.00	0.00		
Refunds of Contributions To:		7		
(a) Individuals/Persons Other Than Political Committees	0.00	0.00		
F				
(b) Political Party Committees	0.00	0.00		
(c) Other Political Committees	0.00	0.00		
(such as PACs)	0.00	0.00		
(d) Total Contribution Refunds				
(add Lines 28(a), (b), and (c))▶	0.00	0.00		
=				
Other Disbursements	0.00	0.00		
Fordered Florations Activity (O.H.O.O. 0404/00))				
Federal Election Activity (2 U.S.C. §431(20)) (a) Allocated Federal Election Activity				
(from Schedule H6)				
(i) Federal Share	0.00	0.00		
-				
(ii) "Levin" Share	0.00	0.00		
(b) Federal Election Activity Paid Entirely	0.00	0.00		
With Federal Funds	0.00	0.00		
(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))	0.00	0.00		
2.1100 00(a)(ii) and 00(b))	7			
Total Disbursements (add Lines 21(c), 22,				
23, 24, 25, 26, 27, 28(d), 29 and 30(c))	1000.00	1000.00		
_				
Total Federal Disbursements				
(subtract Line 21(a)(ii) and Line 30(a)(ii)	1000.00	1000.00		
from Line 31)	1000.00	1000.00		

#### **DETAILED SUMMARY PAGE**

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date			
3. Total Contributions (other than loans) (from Line 11(d), page 3)	5725.05	93577.78			
4. Total Contribution Refunds (from Line 28(d))	0.00	0.00			
5. Net Contributions (other than loans) (subtract Line 34 from Line 33)	5725.05	93577.78			
6. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))▶	0.00	0.00			
7. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00			
8. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00			

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:				PAGE	6	OF	25
(check only one)							
X	11a	11b		11c	12		
	13	14		15	16	,	17

or for commercial purposes, other than using the	ne name and address of any political committee to	solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	AL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  Mr. Marwan B. Abboud  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer  Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)   Full Name (Last, First, Middle Initial)	State Zip Code CO 80129  C  Occupation Vice President  Aggregate Year-to-Date ▼  1300.00	Date of Receipt  12 27 2013  Transaction ID: SA11AI.12558  Amount of Each Receipt this Period  100.00  \$50.00 bimonthly payroll deductions
Mr. John Alonso  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary General Other (specify) ▼	State Zip Code CO 80129  C  Occupation Director  Aggregate Year-to-Date ▼  780.00	Date of Receipt  12 27 2013  Transaction ID: SA11AI.12559  Amount of Each Receipt this Period  60.00  \$30 Bi-Weekly payroll deductions
Full Name (Last, First, Middle Initial)  Mr. Joseph Applegate  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer  Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C  Occupation Senior Vice President  Aggregate Year-to-Date ▼  1040.00	Date of Receipt  12 27 2013  Transaction ID : SA11AI.12560  Amount of Each Receipt this Period  80.00  \$40.00 biweekly payroll deductions
SUBTOTAL of Receipts This Page (optional)	<u> </u>	240.00
TOTAL This Period (last page this line number	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

	FOR LINE NUMBER:					PAGE	7	OF	25
(check only one)									
	X	11a		11b		11c	12		
		13		14		15	16	,	17

or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Mr. Alfred J. Barrett		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 13 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12561  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	28.85
Name of Employer Arcadis U.S. Inc.	Occupation  Manager	\$28.85 Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 721.25	
Full Name (Last, First, Middle Initial)  Mr. John Batten III  Mailing Address 630 Plaza Drive	•	Date of Receipt
Suite 200		12 27 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12562  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer Arcadis U.S. Inc.	Occupation Director	\$60 Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  1560.00	-
Full Name (Last, First, Middle Initial)  C. Kimberly Brown Wilmsen	1	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 27 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12563  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer	Occupation	\$50 Bi-Weekly payroll deductions
Arcadis U.S. Inc. Receipt For:	Director	-
Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1300.00	
SUBTOTAL of Receipts This Page (optional	)	248.85
, , ,	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	8	OF	25
(check only one)								
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or for commercial purposes, other than using t	he name and address of any political committee to	o solicit contributions from such committee.		
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	CAL ACTION COMMITTEE (ARCAI	DIS PAC)		
Full Name (Last, First, Middle Initial)  Mr. Gary Coates  Mailing Address 630 Plaza Drive  Suite 200	Mr. Gary Coates  Mailing Address 630 Plaza Drive			
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12565  Amount of Each Receipt this Period		
FEC ID number of contributing federal political committee.	Occupation	270.00 \$135. Bi-Weekly payroll deductions		
Name of Employer  Arcadis U.S. Inc.  Receipt For:	Occupation  EVP Operations  Aggregate Year-to-Date ▼	_		
Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 3510.00			
Full Name (Last, First, Middle Initial)  3. Mr. Edward Copeland  Mailing Address 630 Plaza Drive		Date of Receipt		
Suite 200 City Highland Ranch	State Zip Code CO 80129	12 27 2013  Transaction ID : SA11AI.12566  Amount of Each Possiot this Poriod		
FEC ID number of contributing federal political committee.	C 80129	Amount of Each Receipt this Period  50.00		
Name of Employer Arcadis US inc.	Occupation  Executive Vice President	\$25. Bi-Weekly payroll deductions		
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 650.00			
Full Name (Last, First, Middle Initial)  Mija Coppola		Date of Receipt		
Mailing Address 630 Plaza Drive Suite 200 City	State Zip Code	12 27 2013 Transaction ID : SA11AI.12567		
Highland Ranch	CO 80129	Amount of Each Receipt this Period		
FEC ID number of contributing federal political committee.	C	100.00		
Name of Employer	Occupation	\$50. Bi-Weekly payroll deductions		
Arcadis U.S. Inc.  Receipt For:  Primary General  Other (specify) ▼	Director  Aggregate Year-to-Date ▼  1300.00			
SUBTOTAL of Receipts This Page (optional).		420.00		
TOTAL This Period (last page this line number	<u> </u>			

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	9	OF	25
(check only one)								
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or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  Mr. Curt Cramer  Mailing Address 630 Plaza Drive  Suite 200  City  Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer  Arcadis U.S. Inc.  Receipt For:  Primary  General  Other (specify)	State Zip Code CO 80129  C  Occupation EVP Env/Infr/Bldgs  Aggregate Year-to-Date ▼  4550.00	Date of Receipt  12 27 2013  Transaction ID: SA11AI.12568  Amount of Each Receipt this Period  350.00  \$175. Bi-Weekly payroll deductions
Full Name (Last, First, Middle Initial)  Mr. Paul A. Dalida  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C  Occupation Vice President  Aggregate Year-to-Date ▼  1799.98	Date of Receipt  12 27 2013  Transaction ID: SA11AI.12569  Amount of Each Receipt this Period  138.46  \$69.23 Bi-Weekly payroll deduction
Full Name (Last, First, Middle Initial)  Mr. Keith Dias  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer  Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C  Occupation Manager  Aggregate Year-to-Date ▼  1820.00	Date of Receipt  12 27 2013  Transaction ID : SA11AI.12570  Amount of Each Receipt this Period  140.00  \$70 Bi-Weekly payroll deductions
SUBTOTAL of Receipts This Page (optional).	<u> </u>	628.46
TOTAL This Period (last page this line numb	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE		10	OF	25		
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Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions

or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Mr. Peter Dyke		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 27 Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City	State Zip Code	Transaction ID : SA11AI.12571
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	200.00
Name of Employer	Occupation	\$100 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Executive VP	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	2600.00	
Full Name (Last, First, Middle Initial)  3. Mr. Pedro Fierro	Date of Receipt	
Mailing Address 630 Plaza Drive	M = M / D = D / Y = Y = Y	
Suite 200	State 7in Cada	12 27 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12572
	00.120	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	20.00
Name of Employer	Occupation	\$10 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Manager, Business Practice	
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 260.00	
Full Name (Last, First, Middle Initial)  C. Patrick Flannelly	•	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 27 2013
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12573  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer	Occupation	\$50 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Director	
Receipt For:	Aggregate Year-to-Date ▼	1
Primary General Other (specify) ▼	2050.00	
SUBTOTAL of Receipts This Page (optional	)	320.00
TOTAL This Period (last page this line num	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

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(c	check only one)						
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or for commercial purposes, other than using	g the name and address of any political committee t	to solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCA	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Michael Fleischner		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 27 2013
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12574  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer Arcadis U.S. Inc.	Occupation  Manager	- \$60 Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 1560.00	
Full Name (Last, First, Middle Initial)  Mr. William Grubbs	Date of Receipt	
Mailing Address 630 Plaza Drive Suite 200 City	12 27 2013 Transaction ID : \$A11A112576	
Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12576  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	80.00
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	\$40 Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  1040.00	
Full Name (Last, First, Middle Initial)  C. Mr. Craig Halvorson	'	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 27 Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12577  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer	Occupation	\$50 Bi-Weekly payroll deductions
Arcadis U.S. Inc. Receipt For:	Associate Vice President	_
Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1300.00	
SUBTOTAL of Receipts This Page (optiona	I)	300.00
TOTAL This Period (last page this line num	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

					PAGE		12	OF	25
l '	-	ck only one)							
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	13		14		15		16		17

NAME OF COMMITTEE (In Full)  ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)  Full Name (Last, First, Middle Initial)  A, Mr. John Hartman  Mailing Address 630 Plaza Drive Suite 200  City Arcadis U.S. inc.  Receipt For: Primary General Other (specify) ▼  Full Name (Last, First, Middle Initial)  B. Mr. Marble J. Hensley (Jr.)  Mailing Address 630 Plaza Drive Suite 200  City Suite 200  City Arcadis U.S. inc.  Receipt For: Primary General Other (specify) ▼  Aggregate Year-to-Date ▼  Fec 10 number of contributing federal political committee.  C Sol129  Full Name (Last, First, Middle Initial)  F. III Name (Last, First, Middle Initial)  C Sol129  Fec 10 number of contributing federal political committee.  C Sol129  First, Middle Initial)  C. Mr. Thomas Hessling  Mailing Address gap Plaza Drive Suite 200  City Highlands Ranch  C General Other (specify) ▼  Aggregate Year-to-Date ▼  Date of Receipt  Transaction ID: SA11AL12579  Amount of Each Receipt this Period  Aggregate Year-to-Date ▼  Date of Receipt  Transaction ID: SA11AL12579  Amount of Each Receipt this Period  Date of Receipt  Transaction ID: SA11AL12579  Amount of Each Receipt this Period  Transaction ID: SA11AL12579  Amount of Each Receipt this Period  Date of Receipt  Transaction ID: SA11AL12579  Amount of Each Receipt this Period  Transaction ID: SA11AL12579  Amount of Each Receipt this Period  Date of Receipt  Transaction ID: SA11AL12580  Amount of Each Receipt this Period  Date of Receipt  Transaction ID: SA11AL12580  Amount of Each Receipt this Period  Transaction ID: SA11AL12580  Amount of Each Receipt this Period  Date of Receipt  Transaction ID: SA11AL12580  Amount of Each Receipt this Period  Date of Receipt  Transaction ID: SA11AL12580  Amount of Each Receipt this Period  Date of Receipt  Transaction ID: SA11AL12580  Amount of Each Receipt this Period  Date of Receipt  Transaction ID: SA11AL12580  Amount of Ea	or for commercial purposes, other th	nan using the name and address of any political committee	to solicit contributions from such committee.				
A. Mr. John Hartman  Mailing Address 630 Plaza Drive Sute 200 City State 200 City State Zip Code Highlands Ranch CO 80129  FEC ID number of contributing Formary General Other (specify) ▼  Full Name (Last, First, Middle Initial) B. Mr. Marble J. Hensleyle (Jr.) Mailing Address 630 Plaza Drive Sute 200 City Highlands Ranch CO 80129  Full Name of Employer Acadis U.S. Inc. Name of Employer Acadis U.S. Inc. Receipt For: Primary General Other (specify) ▼  Full Name (Last, First, Middle Initial) B. Mr. Marble J. Hensley (Jr.) Mailing Address 630 Plaza Drive Sute 200 City FEC ID number of contributing federal political committee. C	` '	OLITICAL ACTION COMMITTEE (ARCA	ADIS PAC)				
Suite 200 City		iial)	Date of Receipt				
Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer  Arcadis U.S. Inc.  Receipt For:  Primary General Other (specify) ▼  Malling Address 630 Plaza Drive  Suite 200  Clay  Name of Employer  Aggregate Year-to-Date ▼  Primary General Other (specify) ▼  Date of Receipt  Transaction ID: SA11A1.12579  Amount of Each Receipt this Period  \$80.00  \$190 Bi-Weekly payroll deductions	•						
FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For:    Primary   General     Observation     Observa	•		Transaction ID : SA11AI.12578				
Receipt For:   Aggregate Year-to-Date ▼   Date of Receipt	Highlands Ranch	CO 80129	Amount of Each Receipt this Period				
Aradis U.S. Inc. Receipt For:    Primary   General   Aggregate Year-to-Date ▼	· ·	C	380.00				
Receipt For:	Name of Employer	Occupation	\$190 Bi-Weekly payroll deductions				
Primary   General Other (specify) ▼	Arcadis U.S. Inc.	Director					
Other (specify) ▼    Summary   General   Other (specify) ▼   Summary   General   Other (specify) ▼   Summary   General   Other (specify) ▼   State   Summary   Summar	Receipt For:	Aggregate Year-to-Date ▼					
B. Mr. Marble J. Hensley (Jr.)  Mailing Address 630 Plaza Drive Suite 200  City State Zip Code Highlands Ranch CO 80129  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Full Name (Last, First, Middle Initial)  C. Mr. Thomas Hessling  Mailing Address 630 Plaza Drive Suite 200  City State Zip Code Highlands Ranch  CO 80129  Full Name (Last, First, Middle Initial)  C. Mr. Thomas Hessling  Mailing Address 630 Plaza Drive Suite 200  City State Zip Code Highlands Ranch  CO 80129  Date of Receipt  Transaction ID: SA11AL12579  Amount of Each Receipt this Period  Date of Receipt  Transaction ID: SA11AL12579  Amount of Each Receipt this Period  Transaction ID: SA11AL12579  Amount of Each Receipt this Period  Transaction ID: SA11AL12580  Amount of Each Receipt this Period  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)  Aggregate Year-to-Date  Primary General Other (specify)							
Suite 200 City State Zip Code Highlands Ranch CO 80129  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify) ▼ State Zip Code Highlands Ranch CO 80129  Full Name (Last, First, Middle Initial) CO State Zip Code Highlands Ranch CO 80129  Transaction ID: SA11AI.12579  Amount of Each Receipt this Period 40.00  \$20 Bi-Weekly payroll deductions			Date of Receipt				
Highlands Ranch  CO 80129  Amount of Each Receipt this Period  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary General Other (specify) ▼  Aggregate Year-to-Date ▼  Full Name (Last, First, Middle Initial)  C. Mr. Thomas Hessling  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify) ▼  Aggregate Year-to-Date ▼  100.00  \$50 Bi-Weekly payroll deductions  Amount of Each Receipt this Period  \$20 Bi-Weekly payroll deductions  Amount of Each Receipt this Period  \$20 Bi-Weekly payroll deductions  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify) ▼  Aggregate Year-to-Date ▼  Substituting federal political committee.  Aggregate Year-to-Date ▼  Substituting federal political federal political committee.  Aggregate Year-to-Date ▼  Substituting federal political committee.  Substituting federal political committee.  Substituting federal political federal political committee.  Aggregate Year-to-Date ▼  Substituting federal political federal political committee.  Substituting federal political	Suite 200						
FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary General Other (specify) ▼  Full Name (Last, First, Middle Initial)  C. Mr. Thomas Hessling  Mailing Address 630 Plaza Drive  Suite 200  City State Zip Code Highlands Ranch CO 80129  FEC ID number of contributing federal political committee.  Name of Employer  Arcadis U.S. Inc.  Receipt For:  Primary General Occupation  Leader  Receipt For:  Primary General Other (specify) ▼  Aggregate Year-to-Date ▼  100.00  S50 Bi-Weekly payroll deductions  S50 Bi-Weekly payroll deductions	•	· · · · · · · · · · · · · · · · · · ·					
Name of Employer Arcadis U.S. Inc.   Aggregate Year-to-Date ▼   S20 Bi-Weekly payroll deductions	Highlands Ranch	CO 80129	Amount of Each Receipt this Period				
Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)  Mainager  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Occupation Leader  Receipt For: Primary General Other (specify)  Aggregate Year-to-Date  Aggregate Year-to-Date   Substitution  Substitution  Aggregate Year-to-Date   Substitution  Aggregate Year-to-Date   Substitution  Substitution  Substitution  Aggregate Year-to-Date   Substitution  Substitution  Substitution  Substitution  Aggregate Year-to-Date   Substitution  Substitution  Substitution  Aggregate Year-to-Date   Substitution  Substitution  Substitution  Substitution  Substitution  Substitution  Substitution  Aggregate Year-to-Date   Substitution  Subst	· ·	С	7 7				
Receipt For:    Primary   General   Aggregate Year-to-Date ▼	. ,	Occupation	\$20 Bi-Weekly payroll deductions				
Primary		Manager					
C. Mr. Thomas Hessling  Mailing Address 630 Plaza Drive Suite 200  City State Zip Code Highlands Ranch CO 80129  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For: Primary General Other (specify) ▼  SUBTOTAL of Receipts This Page (optional)  Date of Receipt  12 27 2013  Transaction ID: SA11AI.12580  Amount of Each Receipt this Period  \$50 Bi-Weekly payroll deductions	Primary General						
Suite 200  City Highlands Ranch CO 80129  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc. Receipt For: Primary Other (specify) ▼  PROBLEM AGGREER STATE AGGREER AGGREER STATE AGGREER AGGREER AGGREER STATE AGGREER AGGR		iial)	Date of Receipt				
Highlands Ranch  CO 80129  Amount of Each Receipt this Period  FEC ID number of contributing federal political committee.  Name of Employer  Arcadis U.S. Inc.  Receipt For:  Primary  Other (specify) ▼  Aggregate Year-to-Date ▼  SUBTOTAL of Receipts This Page (optional)  Amount of Each Receipt this Period  100.00  \$50 Bi-Weekly payroll deductions							
Receipt For:  Primary  Other (specify) ▼  SUBTOTAL of Receipts This Page (optional)	-						
Name of Employer  Arcadis U.S. Inc.  Receipt For:  Primary  Other (specify) ▼  Aggregate Year-to-Date ▼  1300.00  SUBTOTAL of Receipts This Page (optional)	· ·	C					
Receipt For:  Primary General Other (specify) ▼  SUBTOTAL of Receipts This Page (optional)  Aggregate Year-to-Date ▼  1300.00	Name of Employer	Occupation	\$50 Bi-Weekly payroll deductions				
Primary General Other (specify) ▼ 1300.00  SUBTOTAL of Receipts This Page (optional)	Arcadis U.S. Inc.	Leader					
Primary General Other (specify) ▼  SUBTOTAL of Receipts This Page (optional)  520.00	Receipt For:	Aggregate Year-to-Date ▼	7				
SUBTOTAL OF Neceipts This Page (Optional)		1300.00					
LICIAL THIS PERIOD HAST DADE THIS LINE DUMDER ONLY		<u> </u>	520.00				

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or	for commercial purposes, other than using the	name and address of any political committee to	solicit contributions from such committee.
$\rangle$	•	L ACTION COMMITTEE (ARCAD	PIS PAC)
Α.	Full Name (Last, First, Middle Initial) Mr. James Hill		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		12 27 2013
	City	State Zip Code	Transaction ID : SA11AI.12581
	Highlands Ranch	CO 80129	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	50.00
	Name of Employer	Occupation	\$25 Bi-Weekly payroll deductions
	Arcadis U.S. Inc.	Account Manager	
	Receipt For:	Aggregate Year-to-Date ▼	
	Primary General Other (specify) ▼	650.00	
В.	Full Name (Last, First, Middle Initial) Mr. T. Wayne Holcombe		Date of Receipt
	Mailing Address 2929 Briarpark Drive		M = M / D = D / Y = Y = Y
	Suite 300	Otata Zin Ocala	12 27 2013
	City	State Zip Code TX 77042	Transaction ID : SA11AI.12582
	Houston	TX 77042	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	50.00
	Name of Employer	Occupation	\$25 Bi-Weekly payroll deductions
	Arcadis U.S. Inc.	Vice President	
	Receipt For:	Aggregate Year-to-Date ▼	
	Primary General		
	Other (specify) ▼	650.00	
С.	Full Name (Last, First, Middle Initial) Mr. Jon Hoogenboom		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		12 27 2013
	City	State Zip Code	Transaction ID : SA11AI.12583
	Highlands Ranch	CO 80129	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	20.00
	Name of Employer	Occupation	\$10 Bi-Weekly payroll deductions
	Arcadis U.S. Inc.	,	
	Receipt For:	Manager	
	Primary General	Aggregate Year-to-Date ▼	
	Other (specify) ▼	260.00	
S	SUBTOTAL of Receipts This Page (optional)	<b>&gt;</b>	120.00
Т	OTAL This Period (last page this line number of	only)	

Use separate schedule(s) for each category of the Detailed Summary Page

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or for commercial purposes, other than using	the name and address of any political committee t	to solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Mr. Berny D Ilgner		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 27 / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12584  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	30.00
Name of Employer Arcadis U.S. Inc.	Occupation  Manager, Business Practice	- \$15 Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  390.00	-
Full Name (Last, First, Middle Initial)  Mr. Dennis J. Kachmarsky  Mailing Address 630 Plaza Drive	Date of Receipt	
Suite 200 City	12 27 2013 Transaction ID : SA11AI.12585	
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	76.94
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	\$38.47 Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼	
Full Name (Last, First, Middle Initial)  C. Mr. Jason Lagowski		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 27 2013
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12587  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	80.00
Name of Employer	Occupation	\$40 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Manager	
Receipt For:    Primary   General	Aggregate Year-to-Date ▼	
Other (specify) ▼	1040.00	
SUBTOTAL of Receipts This Page (optional	)	186.94
TOTAL This Period (last page this line num	ber only)	

Use separate schedule(s) for each category of the Detailed Summary Page

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or for commercial purposes, other than using	the name and address of any political committee t	o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Mr. Robert Lawson		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 27 2013
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12588  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	76.94
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	- \$38.47 Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  1000.22	-
Full Name (Last, First, Middle Initial)  Mr. Christopher C. Lutes  Mailing Address 630 Plaza Drive	Date of Receipt	
Suite 200	12 27 2013	
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12589  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	20.00
Name of Employer Arcadis U.S. Inc.	Occupation Associate VP	\$10 Bi-Weekly payroll deductions
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  260.00	
Full Name (Last, First, Middle Initial)  C. Michael Maierle		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 27 2013
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12590  Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer	Occupation	\$50 Bi-Weekly payroll deductions
Arcadis U.S. Inc. Receipt For:	director	-
Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1300.00	
SUBTOTAL of Receipts This Page (optiona	l)	196.94
TOTAL This Period (last page this line num	ber only)	

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or for commercial purposes, other than using	the name and address of any political committee t	o solicit contributions from such committee.		
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	CAL ACTION COMMITTEE (ARCAI	DIS PAC)		
Full Name (Last, First, Middle Initial)  A. Mr. George McMahon		Date of Receipt		
Mailing Address 630 Plaza Drive Suite 200		12 27 Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y		
City	State Zip Code	Transaction ID : SA11AI.12591		
Highlands Ranch	CO 80129	Amount of Each Receipt this Period		
FEC ID number of contributing federal political committee.	C	40.00		
Name of Employer	Occupation	\$20. Bi-Weekly payroll deductions		
Arcadis U.S. Inc.	Vice President			
Receipt For:	Aggregate Year-to-Date ▼	1		
Primary General Other (specify) ▼	520.00			
Full Name (Last, First, Middle Initial)  3. Mr. John Nocera		Date of Receipt		
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y		
Suite 200		12 27 2013		
City	State Zip Code	Transaction ID : SA11AI.12592		
Highlands Ranch	CO 80129	Amount of Each Receipt this Period		
FEC ID number of contributing federal political committee.	С	110.00		
Name of Employer	Occupation	\$55 Bi-Weekly payroll deductions		
Arcadis U.S. Inc.	Director			
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  1430.00			
Full Name (Last, First, Middle Initial)  Mr. Mary Ann Pennington-Neide	ert	Date of Receipt		
Mailing Address 630 Plaza Drive Suite 200		12 27 2013		
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12593  Amount of Each Receipt this Period		
FEC ID number of contributing federal political committee.	С	50.00		
Name of Employer	Occupation	\$25 Bi-Weekly payroll deductions		
Arcadis U.S. Inc.				
Receipt For:	Aggregate Year-to-Date ▼	1		
Primary General Other (specify) ▼	650.00			
SUBTOTAL of Receipts This Page (optional)  TOTAL This Period (last page this line numb	er only)	200.00		
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or for commercial purposes, other than usin	g the name and address of any political committee t	to solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLIT	ICAL ACTION COMMITTEE (ARCA	DIS PAC)
Full Name (Last, First, Middle Initial)  1. Janet Peters		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 27 2013
City	State Zip Code	Transaction ID : SA11AI.12594
Highlands Ranch	CO 80129	_ Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer	Occupation	\$60 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Leader	
Receipt For:	Aggregate Year-to-Date ▼	7
Primary General  Other (specify) ▼	1560.00	
Full Name (Last, First, Middle Initial)  3. Mr. Lynden J Peters		Date of Receipt
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y
Suite 200		12 27 2013
City	State Zip Code	Transaction ID : SA11AI.12595
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	90.00
Name of Employer	Occupation	\$45 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Project Manager	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General  Other (specify) ▼	1170.00	
Full Name (Last, First, Middle Initial)  . Heather Polinsky	•	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 27 2013
City	State Zip Code CO 80129	Transaction ID : SA11AI.12596
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer	Occupation	\$60 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Director	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General		
Other (specify) ▼	1560.00	
SUBTOTAL of Receipts This Page (optional	al)	330.00
TOTAL This Period (last page this line num	nber only)	

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or for commercial purposes, other than using	g the name and address of any political committee t	to solicit contributions from such committee.			
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	ICAL ACTION COMMITTEE (ARCA	DIS PAC)			
Full Name (Last, First, Middle Initial)  A. Mr. Barry Quinn		Date of Receipt			
Mailing Address 630 Plaza Drive Suite 200		12 27 2013			
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12597  Amount of Each Receipt this Period			
FEC ID number of contributing federal political committee.	C	200.00			
Name of Employer Arcadis U.S. Inc.	Occupation Director	\$100 Bi-Weekly payroll deductions			
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 2600.00				
Full Name (Last, First, Middle Initial)  Mr. James Reid  Mailing Address 630 Plaza Drive	James Reid				
Suite 200 City	Suite 200 City State Zip Code				
Highlands Ranch	CO 80129	Amount of Each Receipt this Period			
FEC ID number of contributing federal political committee.	C	50.00			
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	- \$25 Bi-Weekly payroll deductions			
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 650.00				
Full Name (Last, First, Middle Initial)  C. Mr. Bruce Risley	'	Date of Receipt			
Mailing Address 630 Plaza Drive Suite 200		12 27 2013			
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12599  Amount of Each Receipt this Period			
FEC ID number of contributing federal political committee.	C	140.00			
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	\$70 Bi-Weekly payroll deductions			
Receipt For: Primary General Other (specify)	Aggregate Year-to-Date ▼  1820.00				
SUBTOTAL of Receipts This Page (optional	ıl)	390.00			
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or for commercial purposes, other than using the	e name and address of any political committee to	solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICA	AL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  Mr. Alexander Rothchild  Mailing Address 630 Plaza Drive  Suite 200  City  Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer  Arcadis U.S. Inc.  Receipt For:  Primary  Other (specify)   Full Name (Last, First, Middle Initial)	State Zip Code CO 80129  C  Occupation National Expert  Aggregate Year-to-Date ▼  1950.00	Date of Receipt  12 27 2013  Transaction ID: SA11AI.12600  Amount of Each Receipt this Period  150.00  \$75 Bi-Weekly payroll deductions
Mr. Frederick Schneader  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer Arcadis U.S. Inc.  Receipt For:  Primary General Other (specify)	State Zip Code CO 80129  C  Occupation Manager  Aggregate Year-to-Date ▼  1560.00	Date of Receipt  12 27 2013  Transaction ID: SA11AI.12602  Amount of Each Receipt this Period  120.00  \$60.00 Bi-Weekly payroll deductions
Full Name (Last, First, Middle Initial)  Mr. Joseph Seibold  Mailing Address 630 Plaza Drive Suite 200  City Highlands Ranch  FEC ID number of contributing federal political committee.  Name of Employer  Arcadis U.S. Inc.  Receipt For: Primary General Other (specify)	State Zip Code CO 80129  C  Occupation Director  Aggregate Year-to-Date ▼  520.00	Date of Receipt  12 27 2013  Transaction ID : SA11AI.12603  Amount of Each Receipt this Period  40.00  \$20.00 Bi-Weekly payroll deductions
SUBTOTAL of Receipts This Page (optional)	<b></b>	310.00
TOTAL This Period (last page this line numbe	r only)	

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Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions

or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.			
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITION	CAL ACTION COMMITTEE (ARCAI	DIS PAC)			
Full Name (Last, First, Middle Initial)  A. Mr. Leif Selkregg		Date of Receipt			
Mailing Address 630 Plaza Drive Suite 200		12 27 Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y			
City	State Zip Code	Transaction ID : SA11AI.12604			
Highlands Ranch	CO 80129	Amount of Each Receipt this Period			
FEC ID number of contributing federal political committee.	C	380.00			
Name of Employer	Occupation	\$190.00 Bi-Weekly payroll deductions			
Arcadis U.S. Inc.	Director				
Receipt For:	Aggregate Year-to-Date ▼				
Primary General Other (specify) ▼	4940.00				
Full Name (Last, First, Middle Initial)  Mr. Scott C. Shannon		Date of Receipt			
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y			
Suite 200 City	State Zip Code	12 27 2013			
Highlands Ranch	CO 80129	Transaction ID : SA11AI.12605  Amount of Each Receipt this Period			
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FEC ID number of contributing federal political committee.		50.00			
Name of Employer	\$25.00 Bi-Weekly payroll deductions				
Arcadis U.S. Inc.	Manager				
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 650.00				
Full Name (Last, First, Middle Initial)  Mr. Randall Sillan		Date of Receipt			
Mailing Address 630 Plaza Drive Suite 200		12 27 2013			
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12606  Amount of Each Receipt this Period			
FEC ID number of contributing federal political committee.	C	80.00			
Name of Employer	Occupation	\$40.00 Bi-Weekly payroll deductions			
Arcadis U.S. Inc.	Engineer				
Receipt For:					
Primary General Other (specify) ▼	1000.00				
SUBTOTAL of Receipts This Page (optional)	)	510.00			
TOTAL This Period (last page this line number	per only)				

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Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions

or for commercial purposes, other than using t	the name and address of any political committee to	solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	CAL ACTION COMMITTEE (ARCAI	DIS PAC)
Full Name (Last, First, Middle Initial)  A. Ms. Lee Ann Smith		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 27 2013
City	State Zip Code	Transaction ID : SA11AI.12607
Highland Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	С	40.00
Name of Employer	Occupation	\$20 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Project Director	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General  Other (specify) ▼	520.00	
Full Name (Last, First, Middle Initial)  Mr. Zachary Smith		Date of Receipt
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y
Suite 200 City	State Zip Code	12 27 2013
Highlands Ranch	CO 80129	Transaction ID : SA11AI.12608  Amount of Each Receipt this Period
	30.20	Amount of Lacif necespt this Period
FEC ID number of contributing federal political committee.	C	153.86
Name of Employer	Occupation	\$76.93 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Business Practice Director	
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  2000.18	
Full Name (Last, First, Middle Initial)  Mr. Tusher Talele		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 27 2013
City	State Zip Code	Transaction ID : SA11AI.12609
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	100.00
Name of Employer	Occupation	\$50 Bi-Weekly payroll deductions
Arcadis U.S. Inc.	Manager	
Receipt For:	Aggregate Year-to-Date ▼	
Primary General  Other (specify) ▼	1300.00	
SUBTOTAL of Receipts This Page (optional).		293.86
TOTAL This Period (last page this line number	er only)	

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:				PAGE	2	22 (	OF	25	
	(check only one)								
	×	11a	11b		11c		12		
		13	14		15		16		17

or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.				
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	CAL ACTION COMMITTEE (ARCAI	DIS PAC)				
Full Name (Last, First, Middle Initial)  A. Mr. Steven Taylor		Date of Receipt				
Mailing Address 630 Plaza Drive Suite 200	12 27 2013					
City	State Zip Code CO 80129	Transaction ID : SA11AI.12610				
Highlands Ranch	CO 80129	Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	40.00				
Name of Employer	Occupation	\$20 Bi-Weekly payroll deductions				
Arcadis U.S. Inc.	Controller					
Receipt For:	Aggregate Year-to-Date ▼					
Primary General  Other (specify) ▼	520.00					
Full Name (Last, First, Middle Initial)  Ms. Anne Thatcher						
Mailing Address 630 Plaza Drive	12 27 2013 _					
Suite 200 City	Suite 200 City State Zip Code					
Highland Ranch	CO 80129	Transaction ID : SA11AI.12611  Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	30.00				
Name of Employer	Occupation	\$15 Bi-Weekly payroll deductions				
Arcadis U.S. Inc.	Vice President					
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 390.00					
Full Name (Last, First, Middle Initial)  Mr. Douglas Tilt		Date of Receipt				
Mailing Address 630 Plaza Drive Suite 200		12 27 2013				
City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12612 Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	80.00 \$40.00 Bi-Weekly payroll deduct				
Name of Employer	Name of Employer   Occupation					
Arcadis U.S. Inc.	Manager					
Receipt For:	Aggregate Year-to-Date ▼	1				
Primary General  Other (specify) ▼	1040.00					
SUBTOTAL of Receipts This Page (optional).		150.00				
TOTAL This Period (last page this line numb	er only)					

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	2	23	OF		25
(check only one)										
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	13		14		15		16	;		17

or for commercial purposes, other than using	the name and address of any political committee t	to solicit contributions from such committee.				
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCA	DIS PAC)				
Full Name (Last, First, Middle Initial)  A. Mr. Rohitkumar D. Trivedi		Date of Receipt				
Mailing Address 630 Plaza Drive Suite 200 City	Mailing Address 630 Plaza Drive Suite 200					
Highland Ranch	CO 80129	Transaction ID : SA11AI.12613  Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	· ·					
Name of Employer  Arcadis U.S. Inc.	Occupation  Manager	- \$50.00 Bi-Weekly payroll deduct				
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 1300.00					
Full Name (Last, First, Middle Initial)  Mr. Thomas A. Visosky  Mailing Address 630 Plaza Drive	Mr. Thomas A. Visosky					
Suite 200 City	Suite 200					
Highlands Ranch	CO 80129	Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	80.00				
Name of Employer Arcadis U.S. Inc.	Occupation Principal	\$40.00 Bi-Weekly payroll deduct				
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼  1040.00					
Full Name (Last, First, Middle Initial)  C. Kimberly Walsh		Date of Receipt				
Mailing Address 630 Plaza Drive Suite 200	Mailing Address 630 Plaza Drive					
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12615  Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.						
Name of Employer	Name of Employer Occupation					
Arcadis U.S. Inc.	•					
Receipt For:    Primary   General	Aggregate Year-to-Date ▼					
Other (specify) ▼	1040.00					
SUBTOTAL of Receipts This Page (optional	l) <b>&gt;</b>	260.00				
TOTAL This Period (last page this line num	ber only)					

Use separate schedule(s) for each category of the Detailed Summary Page

	FOR	PAGE	2	24	OF	25				
(check only one)										
	X	11a		11b		11c		12		
		13		14		15		16	;	17

or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.		
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITION	CAL ACTION COMMITTEE (ARCAI	DIS PAC)		
Full Name (Last, First, Middle Initial)  A. Mr. Wayne A. Welch	Date of Receipt			
Mailing Address 630 Plaza Drive Suite 200 City	12 27 2013 Transaction ID : SA11Al.12616			
Highlands Ranch FEC ID number of contributing	CO 80129	Amount of Each Receipt this Period		
federal political committee.	[C]	40.00 \$20 Bi-Weekly payroll deductions		
Name of Employer Arcadis U.S. Inc.	Occupation Project Manager	+=3 2. 11551, payron dodadonono		
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼ 520.00			
Full Name (Last, First, Middle Initial)  Mr. Timothy Wippold  Mailing Address 630 Plaza Drive	Date of Receipt			
Suite 200 City	State Zip Code	12 27 2013 Transaction ID : SA11Al.12617		
Highlands Ranch FEC ID number of contributing	CO 80129	Amount of Each Receipt this Period 50.00		
federal political committee.  Name of Employer	Occupation	\$25 Bi-Weekly payroll deductions		
Arcadis U.S. Inc.  Receipt For:	Business Practice Manager			
Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1700.00			
Full Name (Last, First, Middle Initial)		Date of Receipt		
Mailing Address		M = M / D = D / Y = Y = Y		
City	State Zip Code	Amount of Each Receipt this Period		
FEC ID number of contributing federal political committee.	ů			
Name of Employer	-			
Receipt For:  Primary General  Other (specify) ▼	Aggregate Year-to-Date ▼			
SUBTOTAL of Receipts This Page (optional)	····	90.00		
TOTAL This Period (last page this line number	per only)	5715.05		

SCHEDULE B (FEC Form 3X)		FOR LINE NUMBER: PAGE 25 OF 25						
TEMIZED DISBURSEMENTS	Use separate schedule(s)	(check only	NOMBEN.					
I LIVILLE DIODONOLIVILIANO	for each category of the Detailed Summary Page	21b	22 🗙 23 24 25 26					
		27	28a 28b 28c 29 30					
Any information copied from such Reports and Staten								
or for commercial purposes, other than using the name	ne and address of any political	al committee to	solicit contributions from such committee.					
NAME OF COMMITTEE (In Full)		_ ,						
angle ARCADIS U.S., INC. POLITICAL A	CTION COMMITTE	E (ARCAD	DIS PAC)					
Full Name (Last, First, Middle Initial)		T						
A. DAN LIPINSKI FOR CONGRESS	Date of Disbursement							
DAIN EII INORTI OR CONCRESS			M M / D D / Y Y Y Y					
Mailing Address 4501 GRAND			12 12 2013					
-	7. 0.							
City S WESTERN SPRINGS	State Zip Code IL 60558		Transaction ID : SB23.12618					
Purpose of Disbursement	IL 00000							
Contribution to Federal Candidate		011	Amount of Each Disbursement this Period					
Candidate Name		Category/						
DANIEL LIPINSKI		Type	1000.00					
	nent For: 2014							
	Primary General							
State: IL District: 03	Other (specify) ▼							
State: IL District: 03  Full Name (Last, First, Middle Initial)			_					
3.			Date of Disbursement					
•			M = M / D = D / Y = Y = Y					
Mailing Address								
City	State Zip Code							
Purpose of Disbursement								
			Amount of Each Disbursement this Period					
Candidate Name		Category/						
		Type						
Office Sought: House Disbursen								
	Primary General							
State: District:	Other (specify) ▼							
Full Name (Last, First, Middle Initial)								
r un rvarie (Last, 1 list, Middle lilitar)	i un ivanie (Last, i iist, miuule iiililal)							
		M M / D D / Y Y Y Y						
Mailing Address	Mailing Address							
City								
City	State Zip Code							
Purpose of Disbursement	Purpose of Disbursement							
		Amount of Each Disbursement this Period						
Candidate Name	Category/							
000		Type						
Office Sought: House Disbursen								
	Primary General  Other (specify) ▼							
State: District:	Carlot (opcolly)							
SUBTOTAL of Disbursements This Page (optional)			1000.00					
TOTAL This Period (last page this line number only)			1000.00					